

Wimborne Primary School
Equality Information and Objectives



July 2023

The Equality Act 2010 establishes a single Public Sector Equality Duty (PSED) (sometimes also referred to as the 'general duty') that applies to our school and which extends to all protected characteristics - race, disability, sex, age, religion or belief, sexual orientation, pregnancy and maternity and gender reassignment. The duty has three main elements. In carrying out our functions, the school is required to **have due regard to the need to:**

- Eliminate discrimination and other conduct that is prohibited by the Act,
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it,
- Foster good relations across all characteristics – between people who share a protected characteristic and people who do not share it.

In our school this means:

Wimborne schools is an inclusive school where we focus on the wellbeing and progress of every child and where all members of our community are of equal worth. Our approach to equality is based on the following key principles:

1. All learners are of equal value
2. We recognise and respect difference
3. We foster positive attitudes and relationships and a shared sense of cohesion and belonging
4. We observe good equalities practice in staff recruitment, retention and development
5. We aim to reduce and remove inequalities and barriers that already exist
6. We have high expectations of all our children.

Governors have agreed the following Equality Objectives.

Objective 1:	To ensure that the curriculum effectively supports the needs of all children.
Objective 2:	To diminish the difference in pupils' progress between disadvantaged pupils and non-disadvantaged pupils.
Objective 3:	To ensure the bottom 20% of readers have regular opportunities to read to an adult to become as fluent as possible.

Approved: FGB Summer 2023